

To:
Financial Supervision Commission
Investment Activity Supervision Department
16 Budapest Str.
Sofia

CD:
Bulgarian Stock Exchange – Sofia Ad
6 Tri Ushi Str.
Sofia

CC:
Central Depository
6 Tri Ushi Str., floor. 4
Sofia

Re: Notice for Extraordinary General Meeting of Shareholders of First Investment Bank AD

Dear Sirs,

We hereby inform you that First Investment Bank AD (Fibank AD), pursuant to Article 26, para. 1 of the By-Laws of First Investment Bank AD, Sofia in conjunction with Article Article 223 of the Commercial Act and Article 115, Paras. 1 and 2 of the Public Offering of Securities Act, the Managing Board of First Investment Bank AD is hereby convening an Extraordinary General Meeting of Shareholders (EMS). The EMS shall take place on 15 January 2024 at 11:00 AM at the Sredets Hall of Sofia Hotel Balkan, 5, Sveta Nedelya Square, Sofia. The Agenda shall be as follows:

Single item on the Agenda:

1. Release of the Director of the Internal Audit Department of the Bank, at his own request and following a submitted notice of termination of his agreement for the position of Director, Internal Audit Department, and election of a new Director of the Internal Audit Department of the Bank.

Draft resolution: *The GMS releases Kiril Dimitrov Georgiev as Director of the Internal Audit Department of the Bank. The GMS elects Margarita Dimitrova Ivanova as Director of the Internal Audit Department of the Bank, for a term of 5 (five) years. The release and election become effective from the date of the GMS resolution.*

Registration of shareholders for participation in the Extraordinary GMS shall take place between 9:45 AM and 10:55 AM, before the meeting begins.

Pursuant to Art. 115, para. 2 of the POSA, the Management Board of First Investment Bank AD notifies that the total number of shares and voting rights of shareholders in the Company, as at the date of the decision of the Management Board to summon this general meeting of shareholders, amounts to 149,084,800 (one hundred forty-nine million eighty-four thousand eight hundred) ordinary, registered, dematerialized voting shares, with a nominal value of BGN 1 (one) each, all the shares being of the same class. Each share entitles its holder to participate in the General Meeting of Shareholders and carries one vote.

Type of the meeting: **Extraordinary General Meeting of Shareholders**

Unique identification code of the meeting: **HOCA 202401151100**

ISIN code of the Company's shares: **BG1100106050**

Shareholders having held at least 5 per cent of the capital of First Investment Bank AD for more than 3 months may, after the notice is posted in the Commercial Register, request the inclusion of items on the agenda or propose draft resolutions on items already on the agenda of the General Meeting. They can do so by submitting a list of items which they want included on the agenda or the proposed resolutions no later than 15 days before the general meeting, i.e. until 30.12.2023, for posting in the Commercial Register. Once posted in the Commercial Register the items shall be considered included in the agenda. No later than the following working day shareholders shall present the list of issues, the proposed draft resolutions and the written materials at the Company's management address, as well as to the Financial Supervision Commission and the Central Depository. In accordance with Art. 115, para. 8 of POSA, Fibank shall update the invitation and publish it, together with the written materials, under the terms and conditions of Art. 100s, para. 1 and 3 of POSA, not later than the end of the working day following the day of receipt of the notification for inclusion of items in the agenda.

During the General Meeting, shareholders shall have the right to raise questions pertaining to all items on the agenda, as well as other issues, related or not to the agenda.

During the General Meeting, shareholders shall have the right to make substantive proposals for resolutions on any item on the agenda, in compliance with the requirements of the law. Shareholders may exercise this right no later than the end of discussions on the item in question, before voting on the resolution by the General Meeting.

Persons and legal entities registered as shareholders of First Investment Bank AD in the Central Securities Register (Register of the Central Depository AD) no later than 14 days before the date of the General Meeting, i.e. 31.12.2023, as per a list issued by Central Depository AD, shall be entitled to vote at the GMS. Only persons listed as shareholders at the date quoted in the previous sentence shall have the right to attend the General Meeting and vote.

In order to register and attend the Extraordinary GMS, shareholders and their proxies shall identify themselves. Natural persons shall do so by presenting an identification document. Shareholders that are legal entities shall be allowed to participate in the GMS after they present the original or a notarized copy of a certificate of good standing or a certificate for registration in a relevant register. Legal representatives shall identify themselves by presenting a personal identification document.

Rules for voting by proxy:

In cases where a shareholder is represented at the General Meeting by proxy pursuant to Art. 29, para. 1 of the Company's Articles of Association, a power of attorney issued for the specific meeting and certified by a notary public and drafted in accordance with Article 116, para. 1 of the Public Offering of Securities Act needs to be presented by the proxy together with a document for personal identification. In cases where the legal entity is not represented by its legal representative, the proxy shall present an identification document, an original or a notarized copy of a certificate of good standing of the Company and a power of attorney issued for the specific meeting and certified by a notary public and drafted in accordance with Article 116, para. 1 of the Public Offering of Securities Act. In cases where a shareholder is represented by a proxy legal entity, the latter shall present an identity document of its legal representative, a certificate of good standing of the proxy legal entity in the original, and a power of attorney issued for the specific meeting and certified by a notary public and drafted in accordance with Article 116, para. 1 of the Public Offering of Securities Act.

Powers of Attorney shall be enclosed with the other General Meeting documents.

Delegation to another person of any of the powers given to the proxy according to the power of attorney shall be null and void, as shall be the power of attorney given in violation of the provisions of Article 116, Paragraph 1 of the Public Offering of Securities Act.

Rules for documents drafted in a foreign language

Should a shareholder or a shareholder's proxy deposit documents (Power of Attorney, Certificate of Good standing, or another document used to identify the shareholder) drafted in a

language other than Bulgarian, such documents shall be accompanied by a translation in Bulgarian and legalized in accordance with the requirements of current legislation; the signature of the translator must be verified by the Consular Affairs Directorate at the Ministry of Foreign Affairs of the Republic of Bulgaria.

The Management Board of First Investment Bank AD shall provide a sample power of attorney on paper and in electronic form, along with the materials for the General Meeting. The sample power of attorney shall also be available on the Bank's website at: www.fibank.bg. Upon request, a sample power of attorney may also be presented after the summoning of the ordinary general meeting of shareholders.

First Investment Bank AD shall receive and accept as valid notices and powers of attorney by electronic means at the following email address: shareholders.meeting@fibank.bg; electronic messages need to be signed with a qualified electronic signature (QES) by the authorizer and accompanied by an electronic copy of the power of attorney which is also signed with a qualified electronic signature by the authorizer. The terms and conditions for receiving powers of attorney by electronic means are published on First Investment Bank's website at: <https://www.fibank.bg/bg/investitori/obshti-sybranija-na-akcionerite>. Voting by correspondence or by electronic means is not permissible according to the Articles of Association of First Investment Bank AD. The written materials related to the General Meeting agenda will be made available to shareholders pursuant to Art. 224 of the Commerce Act and Art. 27 of the Articles of Association of First Investment Bank AD no later than 30 (thirty) days before the date of the meeting, each working day between 9.00 AM and 5.00 PM on the premises of First Investment Bank AD at Mladost district, 111 P Tsarigradsko shose Blvd., Sofia, Bulgaria. The notice and the written materials related to the General Meeting agenda will be published on First Investment Bank's website at: www.fibank.bg for the period from posting the notice in the Commercial Register until adjourning of the General Meeting.

All shareholders of First Investment Bank AD are invited to participate in the Extraordinary General Meeting of Shareholders, in person or by proxy.

In the absence of a quorum at the time announced for beginning of the General Meeting, pursuant to Art. 115, para. 12 of POSA and Art. 227, para. 3 of the Commerce Act, the General Meeting shall be held, regardless of the capital represented, on **29.01.2024 from 11:00 AM (08:00 AM UTC)** at the same place and with the same agenda. Items under Article 223a of the Commerce Act may not be included in the agenda for the new meeting.

(signed)
Nikola Bakalov
Chief Executive Officer

(signed)
Ralitsa Bogoeva
Executive Director

Materials
for
the Extraordinary General Meeting of Shareholders
of First Investment Bank AD
to be held on 15 January 2024

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Notice
for the Extraordinary General Meeting of
Shareholders
of First Investment Bank AD

to be held on 15 January 2024

**NOTICE AND AGENDA
FOR AN EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
OF FIRST INVESTMENT BANK AD**

First Investment Bank AD (Fibank or the Company), having its seat and management address at Mladost district, 111 P Tsarigradsko shose Blvd., Sofia, Bulgaria, registered in the Commercial Register kept by the Registry Agency under UIC 831094393, represented by the Executive Directors Nikola Hristov Bakalov and Ralitsa Ivanova Bogoeva, pursuant to Art. 26, para. 1 of the Articles of Association of First Investment Bank AD and in conjunction with Art. 223 of the Commerce Act and Art. 115, para. 1 and 2 of the Public Offering of Securities Act, the Management Board of First Investment Bank AD is hereby convening an Extraordinary General Meeting of Shareholders (GMS). The GMS shall take place on **15 January 2024 at 11:00 AM (08:00 AM UTC)** at the Serdica Hall of Sofia Hotel Balkan, 5, Sveta Nedelya Square, Sofia. The Agenda shall be as follows:

Single item on the Agenda:

1. Release of the Director of the Internal Audit Department of the Bank, at his own request and following a submitted notice of termination of his agreement for the position of Director, Internal Audit Department, and election of a new Director of the Internal Audit Department of the Bank.

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Powers of Attorney shall be enclosed with the other General Meeting documents.

Delegation to another person of any of the powers given to the proxy according to the power of attorney shall be null and void, as shall be the power of attorney given in violation of the provisions of Article 116, Paragraph 1 of the Public Offering of Securities Act.

Rules for documents drafted in a foreign language

Should a shareholder or a shareholder's proxy deposit documents (Power of Attorney, Certificate of Good standing, or another document used to identify the shareholder) drafted in a language other than Bulgarian, such documents shall be accompanied by a translation in Bulgarian and legalized in accordance with the requirements of current legislation; the signature of the translator must be verified by the Consular Affairs Directorate at the Ministry of Foreign Affairs of the Republic of Bulgaria.

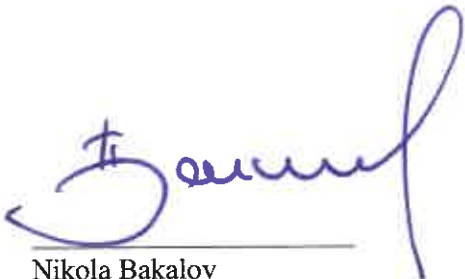
The Management Board of First Investment Bank AD shall provide a sample power of attorney on paper and in electronic form, along with the materials for the General Meeting. The sample power of attorney shall also be available on the Bank's website at: www.fibank.bg. Upon request, a sample power of attorney may also be presented after the summoning of the ordinary general meeting of shareholders.

First Investment Bank AD shall receive and accept as valid notices and powers of attorney by electronic means at the following email address: shareholders.meeting@fibank.bg; electronic messages need to be signed with a qualified electronic signature (QES) by the authorizer and accompanied by an electronic copy of the power of attorney which is also signed with a qualified

electronic signature by the authorizer. The terms and conditions for receiving powers of attorney by electronic means are published on First Investment Bank's website at: <https://www.fibank.bg/bg/investitori/obshti-sybraniya-na-akcionerite>. Voting by correspondence or by electronic means is not permissible according to the Articles of Association of First Investment Bank AD. The written materials related to the General Meeting agenda will be made available to shareholders pursuant to Art. 224 of the Commerce Act and Art. 27 of the Articles of Association of First Investment Bank AD no later than 30 (thirty) days before the date of the meeting, each working day between 9.00 AM and 5.00 PM on the premises of First Investment Bank AD at Mladost district, 111 P Tsarigradsko shose Blvd., Sofia, Bulgaria. The notice and the written materials related to the General Meeting agenda will be published on First Investment Bank's website at: www.fibank.bg for the period from posting the notice in the Commercial Register until adjourning of the General Meeting.

All shareholders of First Investment Bank AD are invited to participate in the Extraordinary General Meeting of Shareholders, in person or by proxy.

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Nikola Bakalov
Chief Executive Officer



Ralitsa Bogoeva
Executive Director

On Item One of the Agenda
for the Extraordinary General Meeting of Shareholders
of First Investment Bank AD
to be held on 15 January 2024

- *Notice of resignation from Kiril Georgiev*
 - *CV of Margarita Ivanova*
- *Criminal record certificate of Margarita Ivanova*

To
The Executive Directors of
First Investment Bank AD

Notice
Pursuant to Art. 326 of the Labour Code

by Kiril Dimitrov Georgiev

Dear Sirs,

Pursuant to Art. 326 of the Labour Code and with relation to Art. 10 of employment contract 9387/21.06.2023 concluded in accordance with Art. 107, with relation to Art. 83 and subsequent of the Labour Code between First Investment Bank and me, I hereby submit this request for termination of said employment contract with a three-month notice.

25.10.2023
Sofia

Regards: (signed)
Kiril Georgiev

Curriculum Vitae



Name : Margarita Dimitrova Ivanova
Date of birth : ***** - Sofia
Address : ***** , Sofia
Phone: *****
Email : margarita.ivanova@fibank.bg

Professional experience:

04.03.2014 – present

First Investment Bank

Position: Deputy Director, Internal Audit Directorate.

Responsibilities: Plans, directs and implements audit engagements in accordance with accepted professional standards and the approved annual plan. Determines whether individual structural units carry out their planning, asset custody, risk management or control activities in accordance with management's instructions and the requirements of applicable policies and procedures, and whether they carry them out in a manner that is consistent with the bank's objectives.

Receives, analyses and evaluates the information on the basis of which it reaches an informed and objective conclusion (opinion) regarding the adequacy and effectiveness of the system and the performance of the activities that are the subject of the review;

Determines areas of risk and assesses their significance, classifies individual audit engagements according to the level of risk and their materiality;

Assists and advises internal auditors, reviews the precision of their work and adequacy of its scope; Prepares reports based on findings from conducted audits and gives recommendations to eliminate gaps and to improve activities effectiveness - object of the audits; Traces the elimination of identified weaknesses according to the action plan; Performs all procedures under Measures against Money Laundering Act (MAMLA) and Prevention of Money Laundering and Terrorist Financing (PMLTF); Assists the Director of the "Internal Audit Directorate".

14.10.2013 – 04.03.2014.

MKB**Unionbank** (defunct 2014)

Position: Director, specialised service "Internal Audit"

Responsibilities: Managed and organised the activities of the specialized internal audit service; Was part of the management team responsible for the merger of Unionbank and First Investment Bank; Was responsible for the implementation of the annual audit plan, its coordination and having it approved by the Bank's Supervisory Board; Organised the control between banking compliance operations and the internal banking regulations and checked bank's activity from security point of view, transparency of banking operations and good practices covered by the inspections; Planned and lead audit engagements, as well as extraordinary inspections by order of the Supervisory Board. Oversaw the measures taken as a result of the report's recommendations.

Reviewed and evaluated bank's internal rules.

Reviewed the work processes during inspections and gave optimization recommendations; Controlled the bank's activities preventing money laundering and financing of terrorism; Prepared summary reports on the activity of the specialized service and reported them to the Supervisory Board.

Coordinated relations with other bank units regarding operational risk and fraud prevention. Checked the bank's control systems and evaluated their functioning, gave improvement recommendations.

03.01.2007 – 14.10.2013

First Investment Bank

Position: Deputy Director, Internal Control Directorate

Responsibilities: Responsibilities overlap and are listed in the first section of the resume - "Professional Experience"

23.03.2006 – 29.12.2006

First Investment Bank

Position: Chief Specialist "Internal Control", Directorate "Internal Control"

Responsibilities: Performed audit engagements according to the annual audit plan; examined functions and activities within assigned areas in order to determine the nature of operations and the adequacy of the control system to achieve established goals; developed the work schedule of the audit team, determined the purpose, scope and approach of the specific inspection and coordinated the activities with the head of the specialized service. Prepared reports giving an opinion on the adequacy and effectiveness of the system with which the relevant activities are performed and gave recommendations in cases of identified weaknesses. Optimized the control environment. Oversaw the protection of the bank's assets from abuse.

01.03.2001 – 21.03.2006

First Investment Bank

Position: Specialist "Internal Control", specialized service "Internal Control"

Responsibilities: Performed audit engagements according to the approved inspection schedule - periodic, thematic and extraordinary; Reviewed and assessed the legality of banking operations in view of the audited activity; Supervised policy, planning and control compliance procedures when carrying out bank transactions; checked risk management systems and risk assessment methods; prepared reports on the performed audit with findings and recommendations for taking measures to eliminate the gaps; performed all procedures under the MAMLA and PMLFT. Handled customer complaints.

01.01.1998 – 17.02.2001

Corporate Commercial Bank

Position: Deputy Chief Accountant, Financial and Accounting Directorate

Responsibilities: Controlled the activity of the accounting department. Controlled the preparation of the primary financial documentation. Ensured the reporting of expenses, liabilities, credit operations, property and inventory. Participated in the preparation of financial reporting and statistical forms for the needs of the BNB, as well as for the purposes of the annual closing of the financial year.

03.10.1994 – 31.12.1997

Corporate Commercial Bank

Position: Accountant-Controller, Directorate "Financial and Accounting"

Responsibilities: Controlled the accounting coverage of bank operations in accordance with internal bank policies and procedures and the regulatory framework. Participation in the preparation of monthly and annual financial reports, as well as statistical forms.

17.06.1991 – 01.10.1994

Corporate Commercial Bank

Position: Accountant, Financial and Accounting Directorate

Responsibilities: All activities related to processing of financial and accounting documents, opening/closing of payment and deposit accounts, acceptance and processing of attachment notices, charging of fees and commissions for the servicing of customer and credit accounts.

12.03.1990 – 14.06.1991

Commerce Bank "Sredets" (defunct)

Position: Head of Department "Companies and Citizens"

Responsibilities: Organized and managed the department's activities. Performed control of accounting operations. Prepared financial and accounting reports for the management's needs.

04.10.1982 – 1989

Commerce Bank “Sredets” (currently deleted merchant)

Position: Accountant, Deposit Department

Responsibilities: Front office activity related to customer service - individuals

Education and training:

1983 - 1989

Karl Marx" Higher Institute of Economics – MSc Accounting

October, 2023

“Risk management - capital and capital requirements”.

December, 2019

“Internal audit activity quality assessment”.

June, 2019

“Human resources audit and people-related risk”.

April, 2019

“Specialised skills for internal auditors - leadership skills, effective communication and conflict prevention, time and stress management”.

February, 2019

“Building a system for the prevention of corruption and fraud”.

Professional skills:

Languages:

English language – intermediate

Russian language – advanced

Computer skills:

MS Office (Word, Excel)

РЕПУБЛИКА БЪЛГАРИЯ

Republic of Bulgaria

СОФИЙСКИ РАЙОНЕН СЪД / *SOFIA DISTRICT COURT*

БЮРО ЗА СЪДИМОСТ / *CRIMINAL RECORDS BUREAU*

Регистрационен номер № 231030111011000355828 / *Registry number № 231030111011000355828*

Валидно до: 30.04.2024г. / *Valid until: 30.04.2024*

ЦАИС „Съдебен статут“ / *CAIS "Juridical status"*

СВИДЕТЕЛСТВО ЗА СЪДИМОСТ / *CRIMINAL RECORD CERTIFICATE*

СОФИЙСКИ РАЙОНЕН СЪД / *SOFIA DISTRICT COURT*

УДОСТОВЕРЯВА, ЧЕ ЛИЦЕТО / *CERTIFIES THAT:*

МАРГАРИТА ДИМИТРОВА ИВАНОВА

MARGARITA DIMITROVA IVANOVA

ЕГН ...***/ *personal number:****

РОДЕН(А) *** гр. София, общ. Столична, обл. София (столица), България

*BORN ON *** , Sofia city, dist. Stolichna, area Sofia (stolichna), Bulgaria*

ГРАЖДАНСТВО/А: БЪЛГАРИЯ / *NATIONALITY: BULGARIA*

IS NOT CONVICTED

НАСТОЯЩОТО ВАЖИ ЗА: Работа- ДИРЕКТОР ВЪТРЕШЕН ОДИТ

This applies to the position of DIRECTOR OF INTERNAL AUDIT

Дата на издаване: 30.10.2023

Date of issue: 30.10.2023

Съдебен деловодител (SIGNED)

Татяна Карамфилова

Court registrar

Tatiana Karamfilova

Адрес за проверка: / *Verify at: <https://crr.mjs.bg/Conviction/ViewByCode?Id=ed52255aa-1c43-450a-ad61-b920384d201c>*

Sample Power of Attorney
for the Extraordinary General Meeting of
Shareholders
of First Investment Bank AD
to be held on 15 January 2024

POWER OF ATTORNEY

The undersigned

.....
(name, surname, family name, personal identification number and identity card / personal identity card №....., issued on by, respectively - name, surname, family name, personal identification number and identity card / personal identity card №....., issued on by, acting in and for (company, number, batch, volume and page of inscription in the Trade Register and BULSTAT or Unified Identification Number (UIN), with seat and registered office), in the capacity of shareholder having..... (.....) dematerialized registered shares of the capital of First Investment Bank AD, UIN 831094393

pursuant to article 226 of the Commercial Code (CC) in conjunction with Article 116 of the Public Offering of Securities Act (POSA)

DO HEREBY AUTHORISE

.....
(name, surname, family name, personal identification number, place of residence and address, personal identity card №, issued on by, respectively Company, number, batch, volume and page of inscription in the Trade Register and BULSTAT or Unified Identification Number (UIN), with seat and registered office

to represent me jointly / severally at the Extraordinary General Meeting of Shareholders (the “GMS”) of First Investment Bank AD, Unique identification code of the meeting: ИОСА 202401151100, ISIN code of the Company’s shares: BG1100106050, which shall be held on **15 January 2024 at 11:00 AM (08:00 AM UTC)** at the Serdica Hall of Sofia Hotel Balkan, 5, Sveta Nedelya Square, Sofia, or, in case of a lack of quorum - on 29 January 2024 from 11:00 AM (08:00 AM UTC) at the same place and under the same agenda, and to vote with (.....) shares of the capital of First Investment Bank AD held by me (by the company) on the items of the agenda as indicated below:

Single item of the Agenda:

- 1. Release of the Director of the Internal Audit Department of the Bank, at his own request and following a submitted notice of termination of his agreement for the position of Director, Internal Audit Department, and election of a new Director of the Internal Audit Department of the Bank.

Draft resolution: *The GMS releases Kiril Dimitrov Georgiev as Director of the Internal Audit Department of the Bank. The GMS elects Margarita Dimitrova Ivanova as Director of the Internal Audit Department of the Bank, for a term of 5 (five) years. The release and election become effective from the date of the GMS resolution.*

Voting – (express instructions must be given as to how to vote of the proposed draft resolution on item in the agenda. Where voting instructions are not given for the proposed draft resolution, the proxy shall have the right, at his/her discretion, to decide whether to vote and how).

The authorization includes/ not includes the right of the proxy during the general meeting, to propose resolutions to each item included in the agenda by observing the law. The deadline to exercise this right is until the end of the discussions under the respective item and before the general meeting casts its vote.

The authorization hereunder extends / does not extend to items which are included in the agenda under the terms of Article 231, paragraph 1 of the Commercial Code and which are not announced or promulgated in accordance with Article 223 and Article 223a of the Commercial Code. In the cases under article 231, paragraph 1 of the Commercial Code, the proxy may not / may decide at his/her own discretion whether and how to vote.

Pursuant to article 116, paragraph 4 of the POSA, delegation to another person of any of the above listed powers shall be null and void.

Date:202.....
City of

Authorizer(s): _____